



## **REDEEMER'S MISSIONS GUIDE**

*Revised: August 21, 2023*

### **OVERVIEW**

As He commanded in Matthew 28:19, Redeemer's is committed to fearlessly following Jesus and to making disciples of all nations. The mission strategy of Redeemer's aims to model our approach on the Holy Spirit's partnership with the early Church as described in Acts 1:8. Consequently, under the guidance of the Holy Spirit, we will be witnesses of the transformative force of Jesus' death and resurrection, as well as His love and forgiveness in the Roseburg area, the Pacific Northwest, and the world.

We focus our time and resources in the following arenas of outreach:

#### ***Local Outreach***

The Lord has opened many opportunities for Redeemer's to serve our local community. By directly working in our church and through joining with local outreach partners, we are helping people in the Roseburg area know the love and grace of Christ.

Our current Roseburg area outreach partners:

- Celebrate Recovery
- Youth for Christ
- Young Life
- Hope Clinic for Women
- Douglas County Church Help
- Samaritan Inn
- Roseburg Rescue Mission
- Dream Center

#### ***Global and Cross-Cultural Missions***

Redeemer's aims to inspire and equip believers to spread the gospel and Christ's love throughout the world. We view the Great Commission as both a privilege and a

duty. Redeemer's spiritually and monetarily supports missionaries serving in diverse cross-cultural locations around the globe.

Our current missions locations:

- Nepal
- Malaysia
- Papua New Guinea
- Universities in the Pacific Northwest

### ***Short-Term Trips***

We mobilize individuals and families to participate in short-term mission experiences, enabling them to gain a global perspective and experience God's work in cross-cultural settings.

Our current trips:

- Tijuana, Mexico: Homes of Hope

### ***Church Planting***

According to C. Peter Wagner, a leading missiologist, "planting new churches is the most effective evangelistic methodology known under heaven." Redeemer's acknowledges that the purpose of evangelism is more than simply obtaining a 'decision' for Christ. Planting new churches is critical to reaching new individuals and assisting people in integrating into a Bible-centered community of faith.

## **FINANCIAL SUPPORT**

Redeemer's provides financial support to both individual missionaries and mission agencies that are reaching people for Christ. These contributions come from the church's general fund and are not intended to cover the total cost of releasing the missionary to the field or the total cost of undergirding a mission agency's entire budget. Rather, our assistance is intended to be only a portion of a wider financial support base derived from multiple sources. Each individual missionary or agency needs to demonstrate the ability to develop a diversified financial support base that helps to ensure continuity of field work, should some support be lost to attrition.

### ***Types of Financial Support***

It is the RF Elder team's responsibility to prayerfully consider new missionaries and agencies who approach us for potential financial support. The Elder team also reviews and approves all special funding requests made through our online request

portal or by written request. Financial contributions cannot be donated directly to a missionary but must be channeled through an appropriate mission agency support account. There are 4 types of financial support RF provides:

- **Missionary Monthly Support:** Ongoing and consistent financial support provided to an individual missionary (or couple) on a monthly basis for 24 months. After every two years, the Elder team will review ministry progress with the missionary and prayerfully consider a fresh two-year commitment. Monthly support levels are determined by the Elder Team.
- **Special Ministry Projects:** Financial support for special initiatives the missionary is doing for ministry purposes. E.G. additional funds for youth camps / Bible materials / projector equipment for Jesus Film showings
- **Personal Needs:** Financial support for missionary personal needs that arise from time to time. E.G. special travel to the states / unexpected medical expenses / costs of setting up a new home overseas / visa related legal expenses
- **Mission Agency & Church Plant Support:** This is support provided to mission organizations for specific initiatives that we are sponsoring, as well as financial support provided to church plants/planting agencies. Where relevant, ongoing support will be assessed every 24 months, and continuation of support will be prayerfully considered. E.G. YWAM Baja Homes of Hope / digging water wells in Africa / Compassion International

### **Criteria for Receiving Mission's Support**

For individuals interested in pursuing financial support from Redeemer's Fellowship, we require the following:

- Applicants must have a mature commitment to Jesus and a heart for serving others and developing disciples. Spiritual gifts, character, and life skills should match the specific missional calling.
- Must be employed by a credible evangelical mission agency or church planting group with a strong commitment to Biblical truth and a track record of fruitfulness in the ministry area chosen by the individual seeking support.
- The applicants mission agency must be alignment with Redeemer's theology and general ministry practices.
- Must be authorized to raise support for their organization and receive professional ministry training commensurate with their work.

- A clear vision and strategy for the missional work needs to be articulated by the applicant.
- The applicant needs to exhibit the capacity to be a self-starter as well as a proven and strong work ethic. Work references, as well as access to personal social media channels, will be required.
- Complete the application form available by contacting the church office.

### ***Support Development at Redeemer's***

Missionaries who receive financial support from Redeemer's are invited to come to know the rest of the community. Strong development teams are formed through a healthy process of missionaries forming relationships with those in the Redeemer's community. This is often accomplished through periodic support development visits to the Roseburg area, as directed by the missionary's agency. The goal of these visits is to strengthen relationships with current supporters while also establishing new relationships with future supporters.

Redeemer's missionaries are encouraged to forge relationships with Redeemer's people and ask for prayer and financial support as those relationships deepen.

It is the missionary's responsibility to maintain and build their support team within the RF community. Common development actions, such as visiting small groups, sending out mailers, or scheduling appointments to visit supporters, are all carried out by the missionaries or their volunteer teams. Redeemer's staff does not assist missionaries with these types of duties.

Missionaries may request advertising time and meeting space in church facilities for support development purposes. The church will do its best to meet these requests and will prioritize them, but we cannot guarantee that all of them will be approved. While they are with us, we want to make our missionaries as visible as possible.

Furthermore, if mission staff express a need for assistance with personal needs while in the area, the Outreach Care Team will make every effort to meet these needs but cannot guarantee it.

### **COMMUNICATION & CARE**

It is vital to the welfare of our partnerships that mission staff on assignment communicate effectively with Redeemer's. While Redeemer's will never know every detail of each missionary's work, we must be able to comprehend what each

missionary on the field does, along with "the how", "the where", and "the why". This happens during in-person visits to the church and in regular communications from the field.

To that end we require all financially supported missionaries to communicate with us in writing at least four times per year, but we encourage more frequent contact. We ask that these communications (newsletters, pdfs, group emails, etc) contain the two following components:

- ***Gospel Impact Updates:*** We want to know how the ministry of the missionary impacts the lives of those in the field with the Gospel. We enjoy hearing specific descriptions of the work being performed and how God is using those efforts to advance His kingdom. If frontline ministry is taking place, let Redeemer's know who has accepted Christ, what new churches/cell groups/etc. are being established, and what regions are open to the Gospel. Share with us the testimonies of individuals whose lives have been transformed by Jesus. Redeemer's is eager to share the progress of these life transformation stories with the entire congregation. The more we learn about life transformation, the more we are able to share Gospel Impact Updates with those back home.

If the missionary is performing administrative or support duties, we are interested in hearing about what is occurring behind the scenes. This is essential activity that advances the Kingdom. Relate this back-end work to life transformation and Gospel impact and what is happening on the front lines.

Not all missionary activity results in visible outward growth and life transformation. In many instances, fieldwork is laborious and has minimal surface impact. Redeemer's does not expect every missions initiative to explode with evangelistic fruit; however, it is important to communicate how the Gospel is impacting individuals in other ways.

- ***Personal Updates:*** We are also interested in the personal lives of our missions partners, including family life, personal milestones, education, and vacation activities. We love to hear about what fun things our mission partners do in their free time and how God is working in their lives as Christians. This is a time to share struggles and personal prayer requests. We want to know things like: Are our missionaries making friends? How are their kids doing in school? How

is their health? The more we know about our partners, the deeper the connection.

### ***Outreach Care Team***

This group of volunteers is tasked with caring for and communicating with the missionaries we support. This takes place in the following ways:

- Providing pastoral care in the field (remotely) as well as locally (while in the region). This includes offering counseling, scriptural wisdom, and a listening ear
- Sending care packages (when and where possible)
- Offering to help with the personal needs of missions staff while they are in the area on support development visits.
- Keeping up with prayer requests
- Communicate with Mission Agency leadership whenever needed
- Regular communication check ins, whenever possible
- Updating missionary staff on life here at RF
- Making recommendations to the Elder Team regarding missionary health and fruitfulness